



**Board Work Session (Closed) from 4:00 p.m.-7:00 p.m.**

**Lakeview Academy Board of Trustees Meeting**  
**June 5, 2008 at 7:10 p.m. at Lakeview Academy, Saratoga Springs**

**I. Roll Call**

Julianne Kicklighter  
Joylin Lincoln  
Tina Smith  
Mandee Dean  
Tim Wilden  
Alan Daniels

**Motion to enter closed session for the purpose of discussion of litigation matters, acquisitions of real property or authorized personnel matters.**

Julianne Kicklighter	aye
Joylin Lincoln	aye
Tina Smith	aye
Mandee Dean	aye
Tim Wilden	aye
Alan Daniels	aye

**II. Pledge of Allegiance**

**III. Director's Report**

Dibels Report - tabled  
Math Report - tabled

Enrollment Report - Elementary is almost full, empty spots have been offered to waiting list. All spots have been offered to Jr. High. See list for specific numbers in each grade. 3<sup>rd</sup> grade has the longest wait list.

**IV. Business Manager's Report**

Financial Report – Finalized budget.  
Bond Improvement List

**V. SAC President Report**

6,000 flyers sent out for Saratoga Soak. – Two radio stations are coming to help host the event. Fox 13 will advertise for us the day before. Financial committee is working on a wish list. Planning Fall fundraiser, carnival and silent auction. Working on training. Volunteer coordinator is Karen Judd. Raised about \$3,400 for Casie's Casue fund.

**VI. Board Members Report:**

1-Tim-Network changes, bringing in e mail.  
2-Julianne-board is working on recruiting new board member, 2 training's, working with administration.

3-Joylin-working on policies, everything will be online such as agenda's, minutes, policies and more.

4-Mandee-working on budget, end year in black

5-tina-working with SAC, training, organizing, all positions filled.

## **VII. Public Comment not related to items on the agenda. 2 minutes:**

Letter received from Mr. Raboldi regarding Mrs. Snow reinstatement to her teaching position.

Mrs. Snow feels that because of approx 12 students she had her contract terminated. She taught over 500 students and spent many hours out of school time helping students.

## **VIII. Study Items**

1- Advertising, sponsorship and Material Distribution on Campus Policy.

Set standards for private, public and other organizations wanting to advertising at the school by handing out information to students at school.

No public comment

Board Comment: Does it cover renting out the building-No.

## **IX. Consent Agenda**

1-June 28, 2007 minutes

2-April 3, 2008 minutes

3-May 8, 2008 minutes

4-May 0, 2008 minutes

5-Site Advisory Council appointments

6-Internet Safety Curriculum Proposal-from last meeting

7-2008-2009 Board Meeting Calendar

8-Treatment of Students Policy

9-Treatment of Staff Policy

10-Emergency Director Succession Policy

11-Communicoin and Support of the Board Policy

12-Charter Focus on Grants Policy

13-Governing Style Policy

14-Board Job Description Policy

15-Cost of Governance Policy

Move to remove the May 8<sup>th</sup> minutes from the consent agenda and make them action item 17. Passed unanimously.

Move to approve the consent agenda as outlined. Passed Unanimously

## **X. Action Items**

1-Grant for Performance Pay: Legislation passed the performance pay/based on student test scores OR based on teacher performance. Move to approve the second version of the Lakeview Academy performance policy, based on evaluations/administration or approved educational consultants.

Public comment: Explanation of teachers. Discussion. No Board Comment. All in Favor Passed unanimously.

2-Parent assisted learning (PALS) volunteer policy: policy all ready in existence, combined many into one. One difference is they have taken off the form people fill out to volunteer has been removed-no longer part of policy. Move to approve the PALS policy. Public Comment: Still PALS 1 and PALS 2. Board Comment: wording changes (see revised policy) Amend motion to approve policy based on changes. Passed unanimously.

3-Code of conduct discipline policy: Start next year with full discipline policy in place. Combined other policies and defined all discipline into one policy not 4. Public comment: all that has been done is tightened wording. Board Comment: Passed Unanimously.

4-Standardized Dress Code Policy: Every year in May the board hears public comment regarding dress code. Every suggestion is not implemented, all are evaluated and reviewed.

Hats: all head covering. Middle School: Opened to any color. White or Black under shirt can be worn, must be tucked in. Jackets in class has been expanded and defined. Dress down day has been defined. Alan Daniels moved to approve the dress code as presented. Public Comment: Best dress codes are the simplest ones. Please inform parents of new dress code policy. Passed Unanimously.

5-Student recognition policy: Tina Smith motion to approve. No failing grades, regardless of overall GPA for director's list or Honor Roll. Change "will's to may 3<sup>rd</sup> thru 6 sentences. Charter education aligns with new curriculum. Amend motion to include the changes listed above. Public Comment: none. Board Comment: need to change so topics are listed but not assigned months. Motion stands amended to remove section. Passed unanimously

6-Extra curricular policy: Existing policy tightened up procedures to let students know they go through administration not the board. Budget submitted by February 1 for extra curricular. Tim Wilden moved to approve the Extra curricular policy with noted changes. The vote was unanimous.

7-Extra curricular participation policy: Existing policy made clearer. Student must maintain 2.0 gpa or greater and not be failing any class to be eligible to participate in any extra curricular activity. Move to pass the extra curricular policy with wording changes as noted. Public Comment: how often will grades be checked? Up to the administration to decide how to run and check grades. Board Comment: None Passed Unanimously

8-Purchase policy: Change, giving administration sole control over the extra curricular money. No public or board comment. Passed unanimously

9-Fundraising policy: no more than 1 fundraising event per month, some exceptions with concessions and student to student fundraising. Board Clarification: basketball and play both in April do they have to come to board for permission. Motion to table fundraising policy. Public Comment: stop charging for all school events, tighten policy, and don't charge for parents to come and see their kids perform. Board Comment: None: Motion to table passed unanimously.

10-Grievance Policy: 4 changes to current policy (see policy) Move to approve grievance policy. No Public comment. Board comment: none. Passed unanimously.

11-Student Handbook: will go out to all students, policies discussed tonight will be in the handbook. Student handbook will go into the planners. Motion to approve the student handbook as outlined with the changes of the current policies. Public Comment: 1-9 will get planners. Board Comment: Question on page 4-black soles are not allowed, is the intent really non marking shoes? Has to wait until next May to change wording due to dress code policy has allowed passed. Word "annoyed" is too vague – change wording to "disturbing to others". Dress code does not say "predominantly black" so we are ok on shoe wording. Passed unanimously.

12-Family Handbook: Each family will receive a handbook with more detailed information than the student handbook. Motion to approve handbook. No public or board comment. Passed unanimously

13-Employee Handbook: Info for teachers. Move to approve employee handbook. Public comment: none. Board comment: movie selection-word changes restricting the use of movies in the class. Change wording

to “video” (see changes in amended policy). Page 6-change on teacher/student conversation. Keep Ren Web up to date. Cell phone changes. Student portfolios policy? Amend motion include all changes during board comment. Due to teachers taking advantage of the video policy last year-to many teachers were showing movies they should not have in class last year. In Employee handbook put See Video Policy and right the policy at a later date after board has had time to revisit and re-word policy.

14-Amended Bylaws: making them inline with charter. Motion to approve changes to Bylaws. No board or public comment. Passed unanimously.

15-2007-2008 Budget: Move to approve. No public or board comment. Passed unanimously.

16-2008-2009 budget: Clarifying comment, can we make changes once the motion has been passed, yes. Move to approve. Public comment: special Ed budget, what money will be allowed. Middle school is in need of a part time teacher for Special Ed. Due to being two schools both Middle School and Elementary School we are needing an additional part time teacher. Board comment., None. Passed unanimously.

17. Board minutes. Move to approve minutes. No board or public comment. Passed unanimously.

**XI. New Business**

**XII. Motion to enter into closed session for the purpose of discussion of litigation matters, acquisition of real property or authorized personnel matters.**

Julianne Kicklighter	aye
Joylin Lincoln	aye
Tina Smith	aye
Mandee Dean	aye
Tim Wilden	aye
Alan Daniels	aye

**XIII. Adjourn 9:17pm**